EMPLOYMENT CONTRACT

This Employment Contract is made between:

EMPLOYER: ADGM Business Solutions Ltd.

Registered Address: Suite 1001, ADGM Square, Al Maryah Island, Abu Dhabi

Company Registration: [ADGM REG NUMBER]

EMPLOYEE: [EMPLOYEE NAME]

Nationality: [NATIONALITY]

Emirates ID: [EMIRATES ID]

TERMS OF EMPLOYMENT:

1. POSITION

The Employee is appointed as Senior Consultant.

2. DUTIES

The Employee shall perform duties as assigned and shall be based in ADGM.

3. SALARY

Monthly salary: USD 8,000 payable monthly in arrears.

4. BENEFITS

- Annual leave: 30 working days

- Medical insurance as per ADGM Employment Regulations

- End of service gratuity as per ADGM law

5. WORKING HOURS

40 hours per week as per ADGM Employment Regulations 2019.

6. TERMINATION

Either party may terminate with 30 days' notice in accordance with ADGM Employment Regulations.

7. GOVERNING LAW

This contract is governed by ADGM Employment Regulations 2019 and disputes

shall be subject to the exclusive jurisdiction of ADGM Courts.

8. CONFIDENTIALITY

Employee agrees to maintain confidentiality as per ADGM data protection requirements.

SIGNATURES:

EMPLOYER:

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: [AUTHORIZED SIGNATORY]

Title: Managing Director

Date: [DATE]

EMPLOYEE:

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: [EMPLOYEE NAME]

Date: [DATE]

WITNESS:

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: [WITNESS NAME]

Date: [DATE]

Executed in Abu Dhabi Global Market on [DATE].